

HEALTH AND SAFETY POLICY STATEMENT

UWE Bristol's core purpose is 'advancing knowledge, inspiring people and transforming futures' achieved through academic excellence, supported by excellence in the management and operations of the university. UWE Bristol is a multi-site university, covering a wide range of disciplines and expertise. Its students come from all parts of the UK, as well as a significant and growing number of international students from over 140 countries worldwide.

Excellence in health safety and fire management is fundamental to this core purpose and it is the university's aim that it is inherently a safe and healthy working and learning environment that engages the entire University community.

UWE Bristol will pursue excellence in health, safety and fire by ensuring it is fully integrated into the overall management of the organisation. This will be achieved through:

- Expecting and exemplifying strong leadership and competence in health and safety from managers at all levels of our organisation.
- Establishing a framework for health, safety and fire management which devolves responsibility to all our staff.
- Setting health, safety and fire standards that provide for best practice and that at least ensure minimum compliance with the legal requirements.
- Ensuring we use the principles of sensible, proportionate risk management.
- Embedding planning for health, safety and fire in all projects, strategic programmes and when managing change.
- Encouraging exemplary health and safety behaviours and values in in all our staff, students, contractors, third parties and visitors.
- Committing to an equal focus on health and wellbeing, as well as safety with the aim to prevent injury and work-related ill health.

• Striving for continual improvement through regular monitoring and measurement of health and safety performance.

Chair of Governors:

Vice-Chancellor:

Date: 16/11/2016