

Professorial Performance & Reward Scheme

The following scale shows the basic salary scale with the addition of merit pay points. There are three performance bands which articulate different levels a professor may be working at. Each performance band contains four merit pay points. Performance bands and merit pay points within bands are determined by assessed achievement and sustained performance against a criterion for excellence.

scp	Basic Salary		Merit Pay	Performance Band 1		Merit Pay	Performance Band 2		Merit Pay	Performance Band 3	
51	62727								3d	29029	91756
51	62727								3c	26390	89117
51	62727								3b	23751	86478
51	62727								3a	21112	83839
51	62727					2d	18473	81200			
51	62727					2c	15834	78561			
51	62727					2b	13195	75922			
51	62727					2a	10556	73283			
51	62727	1d	7917	70644							
51	62727	1c	5278	68005							
51	62727	1b	2639	65366							
50	60905	1a	2639	63544							

Pay Scale rate as at 1 August 2019