Get ready for MSc Business and Organisational Psychology

Welcome to UWE Bristol. You are about to enter the wonderful world of Business and Organisational Psychology(BOP)!

The starting block will be a general introduction to your course where we will go through the programme structure, the technology we will be using as well as an introduction to the University and most importantly the UWE BOP community!

In order to prepare you for the programme we have put together a pre-enrolment pack, including information on what to expect and some social media links to get you started. We hope these prepare you for the programme, give you some insights into the field of Business and Organisational Psychology as well as begin to whet your appetite about the MSc on which you are about to embark. You may even be thinking about some specific ideas for your dissertation project – what will your research add to our understanding of psychology at work?

Your finalised timetable will be released in due course, and you will be notified when this is available.

We look forward to meeting you!

Best wishes,

Dr Gamze Arman and Kate Bradley
Programme Leaders

Before you start

We are looking forward to welcoming you in the week commencing 14 September for Starting Block and the beginning of your programme.

Starting Block will help you settle into university and to help you get to know your teaching team and course mates. We will help you find your way around, get used to our systems, and practise the skills you need to make a strong start. Look out for further emails and explore the Starting Block website with more details.

Your timetable will be available to you via MYUWE (login required) once you have started the enrolment process. Please visit the 'Understanding your teaching timetable' website to find out when your timetable will be published. You can also access a draft copy of the timetable here. You can use this to start planning any work leave you may need to take to

attend, but please be aware that this is a **draft timetable only** and dates may change before you join us in September.

Preparing and arrival

You can find everything you need to know about enrolment, Starting Block and the start of teaching on our Preparing and Arrival webpage. Take a look at our website to familiarise yourself with our facilities and services such as the library, study skills, academic support, health and wellbeing support and much more.

Enrolment

Once you have satisfied all admissions requirements, we'll send you your login details for our IT systems to enable you to activate your university email account. Once your account has been activated, you'll gain access to the MYUWE platform where you can enrol. Note that your login details for MYUWE are different to those used for the UWE Welcome website. Enrolment for September programmes will only be open from August onwards. You can find guidance and further information on our Enrolment website.

ID card - upload your photo now

We can only print your ID card if you have added your photo to MYUWE. To avoid delays, upload your photo as soon as you receive login details. For help, go to our student card guidance.

Starting Block Induction

Dates: Monday 14 September 2026 (in-person, on campus)
Tuesday 15 September 2026 (in-person, on campus)
Thursday 17 September 2026 (in-person, on campus)
Time: 10am to 4pm
Location: Frenchay Campus – see timetables for room details once enrolled

The starting block induction provides key information regarding the programme, and attendance is compulsory. If, due to exceptional circumstances, you cannot attend any of the compulsory dates, please let us know.

The starting block induction will provide you with the opportunity to:

- Meet key programme staff
- Understand the structure and overview of the programme
- Introduce the assessment structure
- Discuss expectations
- Introduce key modules
- Get familiar with the technology we will be using
- Outline ethical and professional practice guidelines
- Meet some of your support staff and understand the range of services available
- And, of course, a chance to meet each other

Attendance: Compulsory

Induction will include some activities. If you need any additional support to take part in these activities (e.g. you have mobility or specific learning difficulties), please contact our Disability Services at disability.advisers@uwe.ac.uk and copy in your Programme Leader as soon as possible. Then we can make arrangements to ensure that you are able to fully engage in all induction activities.

Starting Block Skills Sessions

Dates: Monday 21 September 2026
Tuesday 22 September 2026
Time: 10am to 4pm (virtual with synchronous and asynchronous activities)
Location: on Teams – see Blackboard for joining details once enrolled.

We will be providing skills workshops on research, practice and writing skills for new postgraduate students. For some of you, they will refresh your existing knowledge, and for others of you they will cover core skills to develop. This will include activity around quantitative and qualitative research, and an overview of foundation psychology concepts. We will also look at writing at career development. If you do not have a psychology degree or feel less confident about these topics, then you are strongly encouraged to attend, although attendance is not compulsory.

Preparation: If you wanted to do some optional preparatory reading for the skills workshops, then we suggest that you take a look at the following resources:

Qualitative

- Using thematic analysis in psychology
- Qualitative research and its place in psychological science

Quantitative

- Replication Crisis
- On doing better science: From thrill of discovery to policy implications

Writing

- Essay writing guide
- UWE Harvard Referencing

You may also want to complete this short Study Skills Self-Assessment so you can review how you study, your strengths, and skills you want to develop during your time at UWE Bristol.

Attendance: Optional but strongly encouraged for those who feel less confident in research methods and academic writing.

Engage with your programme

Read around your subject

Below we have included some details of pre-reading that you might wish to undertake prior to starting at UWE in September. These include some recommended books, and further useful links and resources to engage you.

Please note these are optional and are not required for the specific modules you will be undertaking for your MSc. Specific readings for your modules will be given after you enrol. Here are some of our recommended titles for you to indulge in before we get started.

Introductory Books

There are many good introductory books on Business, Occupational and Organisational Psychology. Most of these give you a feel for the areas covered in the MSc Business and Organisational Psychology. When you join, we will give you online access to Organizational Psychology: A Scientist-Practitioner Approach by Steve Jex, which has some general readings for the course. You could also purchase this text if you would like. Here are three further recommendations:

- Arnold et al. (2020) *Work Psychology: Understanding Human Behaviour in the Workplace*
  This is a fairly comprehensive introductory academic textbook to work psychology, which explores many of the topic areas you will be exploring on the programme.

- Sutton (2020) *Work Psychology in Action*
  This is a good and well-written introductory academic textbook to give you a feel of the areas covered in Business and Organisational Psychology. It also has an applied focus.

- Friedman (2015) *The Best Place to Work*
  This is more of a "popular" book about business and organisational psychology, but it comes from an evidence-based psychological angle. It is written by a social psychologist and covers some interesting areas where psychology contributes to understanding organisations. There is an associated website with extra resources.

Further Reading Links

There are many good resources on the internet about Business and Organisational Psychology. Many of these are updated regularly. Discussion about the role of psychology at work are popular topics across a range of media. There are also discussion forums on LinkedIn that you could join and follow too. If you want to keep abreast of discussions in this area we have listed some sources that you might want to explore.

- Division of Occupational Psychology | BPS
- BPS Occupational Psychology Research Digest Articles
- Association for Business Psychology website
- Association for Business Psychology podcast
- EAWOP In Practice
- Open access articles on Organizational Psychology from Frontiers in Psychology

- Society of Industrial and Organizational Psychology
- Adam Grant's Work Life Podcast
- Science for Work

Connect with others

You are welcome to join our UWE Work Psychology Network on LinkedIn.

Be prepared

Access support

Check the information on our Disability web pages so you know what you need to do. If you need any urgent additional mobility or other support to fully access all activities during your studies, contact me as your programme leader.

Get equipped

The University has computers on all our campuses for you to use during your studies. These provide access to our core digital learning tools and any specialist software required for your course. You may have scheduled sessions in computer labs or other specialist facilities, and you will be able to use open-access PCs for self-study.

UWE Bristol licenses many specialist software packages for use on personal laptops for the duration of your course. If you're struggling to meet the financial demands of your course, please contact the Student Money Service team for advice and guidance.

See the UWE website for detailed information on choosing your IT equipment including recommended specifications.

For this programme we recommend the **Core Specification**.

Specialist applications you may use on the course include:

- Jamovi
- G*Power
- NVivo

These applications work on Windows and Mac devices but not on tablets or Chromebooks.

Teams

As you will have noticed from the above, we will be doing some of our initial sessions online. These sessions will be run on Teams and you will find joining instructions on Blackboard once you have enrolled. We recommend downloading the Microsoft Teams App to your computer for the best experience. You can also download it to your mobile device or access it through your web browser as part of Office 365. See here for more details.

International students

The Global Student Support Team offer information and advice to ensure you receive all the support you need to get the best from your time at UWE Bristol. They are here to help you to settle in when you first arrive at UWE Bristol and organise social events to help you to adapt to your new environment.

And finally…

We are very proud of our team, our students, our community of learners, which you will join in September. We hope that you will gain a great deal from the programme; we also hope that we will learn from your knowledge and insights too. We are really looking forward to meeting you and welcoming you to UWE's Business and Organisational Psychology Community. We hope that this provides you with opportunities that enhance and develop your future potential.

Feel free to get in contact if you have any questions before you arrive.

The MSc Business and Organisational Psychology Team

Who to contact if you have questions

For any questions about the programme, please contact **Gamze Arman** at gamze.arman@uwe.ac.uk or **Kate Bradley** at Kate.Bradley@uwe.ac.uk

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Please note: this information has been provided on the assumption that you will meet the conditions of your offer and be eligible to take up your place.

Entry: September 2026 Last updated: Spring 2026