

Streamed Sessions A - Monday 16th, 11:15 – 13:15

Stream 1 – Place-Based Leadership	Stream 2 – Leadership, Social Process and Space	Stream 3 – Leadership in a Cultural Context	Stream 4 – Leadership in an Educational Context	Stream 5 – Leader Roles and Opinion Leadership
<i>Chair: Richard Longman</i>	<i>Chair: Neil Sutherland</i>	<i>Chair: Doris Schedlitzki</i>	<i>Chair: Richard Bolden</i>	<i>Chair: Gareth Edwards</i>
<i>Room: 2x242</i>	<i>Room: 6x101</i>	<i>Room: 6x109</i>	<i>Room: 6x269</i>	<i>Room: 2x116</i>
The Place Scale of City Leaders: Some Reflections – <i>Michela Pagani, Open University, UK</i>	The Dwelling Place as Ethical Construct and Perception of Time in Leadership Studies - <i>Håvard Åsvoll, Nord University, Norway</i>	Reluctant leadership in the Australian arts and cultural sector – <i>Kim Goodwin, University of Melbourne, Australia</i>	Leadership from the middle: The District Leadership Role in Supporting Teaching and Learning in South African Schools – <i>Pinkie Mthembu, University of KwaZulu-Natal, South Africa</i>	On understanding the CEO work as a balancing act - <i>Rita Järventie-Thesleff Aalto University School of Business, Finland</i>
Leadership of tensions and tensions of leadership: Issues of paradox and place in Forestry England – <i>Sarah Bloomfield, Russ Vince and Nancy Harding, Bath University, UK</i>	A dialectical exploration of ethical leadership and counterproductive work behaviour in the Saudi higher education sector: Gendered Constraints and Reactions - <i>Manal Almarshd, Martin Beirne and Fiona Wilson, University of Glasgow, UK</i>	Shifting the Focus in Leadership Studies and Development – <i>Frank Hamilton, Eckerd College, US</i>	Leadership in the context of Team Entrepreneurship - <i>Karolina Ozadowicz, University of the West of England and University of Reading, UK, Bernd Vogel and Chris Woodrow, University of Reading, UK</i>	Pygmalion in the Corner Office: Leadership Strategies for Overcoming Anti-Introvert Bias - <i>Andrea Smith, Regent University, US</i>
Shared leadership: a place-based leadership analysis of voluntary organisations – <i>Henry Mumbi, De Montfort University, UK</i>	The place of prophetic leadership in contemporary western culture: How Apocalyptic and other cosmologies affect the way we approach climate emergency cultural collapse – <i>Peter Case, University of the West of England, UK and</i>	Leadership at the intersection of displacement: Responding to the wicked challenge of extreme context in Afghanistan <i>Yaseen Ayobi, Matthew Clarke, Deakin University, Australia and Phil Connors, CHL, Australiabloom</i>	Ecologies of practices-the emergence and development of leadership in early years sites in Australian early childhood education – <i>Leanne Gibbs, Charles Sturt University, Australia and Frances Press,</i>	Can you say what you want to say at work? The evidence from organizational opinion leadership in the United States - <i>I Chun Lisa Chen, Abraham Baldwin Agriculture College and Iven Manev University of Maine, US</i>

	<i>Jonathan Gosling, University of Exeter, UK</i>		<i>Manchester Metropolitan University, UK</i>	
Mutiny & Vocabularies of Motive: Putting Leadership in its Place – <i>Keith Grint, University Warwick, UK</i>	The influence of functional team leadership on employee engagement: A multilevel study - Wendy Suganda, Ana Graca, Ann Parkinson and Caroline Rook, University of Reading, UK	How context affect employee well-being? A leader’s perspective - <i>Wajiha Kazim, Aditya Jain and Ziming Cai, Nottingham University, UK</i>	Leadership work among senior faculty in Swedish universities: Reinforcing administrative control, redefining collegiality - <i>Monica Lindgren and Johann Packendorff, KTH Royal Institute of Technology, Sweden</i>	How Leaders Lose the Dressing Room: A Qualitative Analysis of Conceptions about Leadership Destabilization - <i>Mazlan Maskor, Niklas K. Steffens, S. Alexander Haslam, University of Queensland, Brisbane, Australia</i>

Streamed Sessions B - Monday 16th, 14:00 – 16:00

Stream 1 – Place-based Leadership Continued..	Stream 2 – Women’s Leadership	Stream 3 –Complexity and Leadership	Stream 4 – Leadership Learning and Development	Stream 5 – Objects, Leadership and Space
<i>Chair: Keith Grint</i>	<i>Chair: Johann Packendorff</i>	<i>Chair: Magnus Larsson</i>	<i>Chair: Elena Antonacopoulou</i>	<i>Chair: Jonathan Gosling</i>
<i>Room: 2x242</i>	<i>Room: 6x101</i>	<i>Room: 6x109</i>	<i>Room: 6x269</i>	<i>Room: 2x116</i>
Place leaders or lead by place? An exploration of the leadership of the LEPs – <i>Kate Broadhurst, Loughborough University, UK - CANCELLED</i>	The Persian Paradox: Exploring the Enactment of Gender Stereotypes Towards Women Leaders in Iran - <i>Parisa Gilani, Bournemouth University, UK</i>	Looking for leadership and finding leaders: An institutional approach – <i>Miles Hayman, David Denyer and Neil Turner, Cranfield University, UK</i>	A study on how The Royal Norwegian Air Force Academy utilises life history in their leadership development programme - <i>Dag Ola Lien, Royal Norwegia Airforce, and Kristian Firing, NTNU: Norwegian University of Science and Technology, Norway</i>	Shifting the leadership scholarship field’s epistemic landscape: Considering the potential of ‘influence’ as an epistemic object – <i>Linda Evans, University of Manchester, UK</i>
Contestation as a critical element in shaping Place Leadership and governance	Avoiding the Glass Cliff Edge: A Case Study of Doing Leadership Differently –	Temporarily bound: Considering the framing of leadership in the project-	Leadership learning in context: reflexivity and leadership practice – <i>Rob</i>	Between a diamond and a hard place? The role of bullshitting in leadership –

landscapes: A comparison of Place Leadership in the North East, Tees Valley and West Yorkshire Combined Authorities Areas – <i>Joyce Liddle and John Shutt, Newcastle Business School, University of Northumbria, UK</i>	<i>Robyn Remke, Lancaster University, UK and Patrice Buzzanell, University of South Florida, US</i>	based partnership of two public organisations – <i>Dicle Kortantamer, University of Brighton, UK</i>	<i>Sheffield and Jane James, University of the West of England, UK</i>	<i>Johan Alvehus, Lund University, Sweden and Dan Kärreman, Copenhagen Business School, Denmark</i>
Leaders of ‘growth SMEs’ in the UK: A place mediated perspective – <i>Gary Walpole, Swansea University, UK</i>	Signifying solitude: Exploring the relevance of “place” in the search for gender competent academic leadership - <i>Gry Cathrin Brandser, Nord University and Sevil Sümer, University of Bergen, Norway</i>	Studying Leadership in Triads: Situating Leadership in Structure – <i>Zahira Jaser, University of Sussex, UK</i>	A Leading a Graduate School Program at Nagoya University with a focus on students becoming leaders with a global perspective – <i>Reiko Furuya and Ichiro Ide, Nagoya University, Japan</i>	Making sense of LEGO Serious Play workshops: Leading to and in a liminal space - <i>Siiri Pöyhönen, Tampere University, Finland</i>
Exploring Place, or is it Context – Leadership Influencers: a Papua New Guinean Perspective - <i>Murray Prideaux, James Cook University, Australia</i>	Spatializing women’s career progression through the conceptual lens of heterotopia – <i>Beverley Hawkins, Exeter University, Gareth Edwards, UWE, Carole Elliott, University of Roehampton, Valerie Stead, Lancaster University and Doris Schedlitzki, UWE, UK</i>	Implications and challenges for LMX theory in the Gig Economy – <i>Elaine Yerby and Rebecca Page-Tickell, University of East London, UK</i>	A radical new path for leadership development in the social sector – <i>Louise Drake and Nadia Alomar, Clore Leadership Foundation</i>	“ALL THE WORLD’S A STAGE” - using the theatre entrance to conceptualize new spaces for organizational development and leadership learning - <i>Robert Bye and Øystein Rennemo, Nord University, Norway</i>

Streamed Sessions C – Tuesday 17th, 09:00 – 11:00

Stream 1 - Place-based Leadership Continued..	Stream 2 – Leadership, Authenticity, Morality and Virtue	Stream 3 – Indigenous Leadership	Stream 4 – Collective, Collaborative and Co-Leadership	Stream 5 – Leadership and Self-managed Organisations and Teams
<i>Chair: Sarah Bloomfield</i>	<i>Chair: Johan Alvehus</i>	<i>Chair: Sonia Ospina</i>	<i>Chair: Howard Youngs</i>	<i>Chair: Richard Longman</i>
<i>Room: 2x242</i>	<i>Room: 6x101</i>	<i>Room: 6x109</i>	<i>Room: 6x269</i>	<i>Room: 2x116</i>
The role of the voluntary sector in generating place leadership – a relational network approach – <i>James Rees, University of Wolverhampton, UK, Carol Jacklin-Jarvis, Open University, UK, Vita Terry, Ivar Ellen Bennett, Chris Damm and Chris Dayson, Sheffield Hallam University, UK</i>	Between Moral Panics and Euphoria: Populist Leadership in the Eye of the Beholder – <i>Rudolf Metz, Corvinus University of Budapest, Hungary</i>	The Aesthetics of Leadership: Exploring the efficacy of emptiness through Chinese traditional Painting - <i>Wenjin Dai, The Open University, UK and Alicia Hennig, Dongnan University, China</i>	Leadership as a Way of Life: The Placement of Distributed Leadership Practice Within a Stoical Context – <i>Chrystie Watson, Peter Case and Josephine Pryce – James Cook University, Australia</i>	Dynamics of Self-Managed Teams during Conflict – <i>Zaleha Yazid, University Kebangsaan, Malaysia</i>
“Emperor’s new clothes – it’s not the course that needs changing, it’s the organisation”- a study of the ‘place’ of a Clinical Leadership Programme and its impact on workplace culture – <i>Helen Stanley, University of Brighton, UK</i>	Moral leadership: a critical theory analysis of school leadership and teacher resilience – <i>Beth Miller, De Montfort University, UK</i>	The Power of Ancient Chinese Leadership Ideology Applied in A Southern China Company – <i>Ken Wong, Hong Kong Polytechnic University</i>	Searching for Outcomes of the Collective Leadership. Measuring Direction, Alignment, and Commitment. - <i>Karolina Ozadowicz, University of the West of England and University of Reading, UK, Bernd Vogel and Chris Woodrow, University of Reading, UK</i>	Where is leadership in self-managing organizations? Empirical evidence of leadership in leaderless organizations - <i>Perttu Salovaara, Tampere University, Finland and Johanna Vuori, Haaga-Helia University of Applied Sciences, Finland</i>
The sense-making place: Schindler’s Factory in the context of the creation of leadership myths - <i>Małgorzata</i>	Putting authenticity in its place: the interactional accomplishment of a seemingly intra-individual	The Ba of Leadership – <i>Jenny Robinson, Henley Business School, University of Reading, UK</i>	“We are the Borg”: Collective leadership and individual identity work within an elite professional	Self-managing organizations and democratic leadership – The place of leadership in democratic work life? -

Zachara, Jagiellonian University, Poland	phenomenon - Magnus Larsson, Copenhagen Business School, Denmark, Jonathan Clifton, Université Polytechnique Hauts-de-France, France, and Stephanie Schnurr, University of Warwick, UK		services firm – Laura Empson, Cass Business School, UK, Ann Langley, HEC Montréal, and Viviane Sergi, Université du Québec à Montréal, Canada	Reima Launonen and Tuukka Kostamo, Aalto University, Finland
Taking place in the third chair: Using virtual technology in order to develop leadership reflection - Jonas Vaag, Marianne Salvesen, Øystein Rennemo, Nord University, Norway	The Place of Leadership and the <i>Phronesis</i> Virtue in Bringing Wider Societal Wellbeing – Mervyn Conroy, University of Birmingham, UK - CANCELLED	The guise of assimilation: MNCs and Neo-colonial leadership - Naveena Prakasam, Robert Bowen and Jenny Cave, Swansea University, UK	‘Seats at the Table’, ‘Feet in the Door’ and ‘Wall Flowers’: Problematizing Collaborative Leadership through Evaluating a Multinational Arts Project - Andrea North-Smardzic, Karryna Madison, Melanie Kan, Deakin University, Australia and Gareth Edwards, UWE, UK	Power, status and hierarchy in a self-managing organizations - Noora Vanttinen and Tuukka Kostamo, Aalto University, Finland

Streamed Sessions D – Tuesday 17th, 13:15 – 14.45

Stream 1 - Place-based Leadership Continued..	Stream 2 – Leadership, Philosophy and Ideology	Stream 3 - Leadership, Social Process and Space continued..	Stream 4 – Leadership Style and Organisational Place	Stream 5 – Leadership, Politics and Identity
<i>Chair: Beverley Hawkins</i>	<i>Chair: Peter Case</i>	<i>Chair: Dennis Tourish</i>	<i>Chair: Marian Iszatt-White</i>	<i>Chair: Richard Bolden</i>
<i>Room: 2x242</i>	<i>Room: 6x101</i>	<i>Room: 6x109</i>	<i>Room: 6x269</i>	<i>Room: 2x116</i>
Remote Control: Decentred Leadership in Westminster – <i>Mark</i>	Memory as a Leadership Space: The Influence of Memory in Leadership and	Leadership Practices and Process Safety – <i>Charles</i>	Leadership styles and organisational structure –	Systems Leadership and Professional Identities in Public Health - <i>David Evans,</i>

<i>Bennister, Lincoln University, UK</i>	How Leaders Build the 'Work of Memory' for Social Justice - <i>Toni Jimenez-Luque, University of San Diego, US</i>	<i>Cowley and David Denyer, Cranfield University, UK</i>	<i>Renier Steyn, University of South Africa</i>	<i>Richard Bolden, Selena Gray and Carol Jarvis, University of the West of England, Bristol</i>
The Place and Practice Dimensions of Leading for Peace in Conflicted Societies – <i>Loua Khalil and John Bennington, Open University, UK</i>	Improvising Leadership: making use of space – <i>Caroline Ramsey, Liverpool University, UK</i>	Organic leadership - <i>Owain Smolović Jones, Open University, UK and Iain Munro, Newcastle University, UK</i>	The Place of Chief Nurse Leadership in the NHS Boardroom - <i>Sally Bassett, Oxford Brookes University, UK</i>	Are nurses on the 'shop-floor'? A qualitative study of nursing leadership and empowerment - <i>Cathleen Aspinall, Stephen Jacobs and Rosemary Frey, University of Auckland, New Zealand</i>
Place-Based Leadership Development for Collective Impact – <i>Rob Worrell, Institute of Public Administration, Ireland and colleagues</i>	Where does leadership actually happen? Understanding how the social construction of leadership is constructed – <i>Johan Alvehus, Lund University, Sweden and Magnus Larrsson, Copenhagen Business School, Denmark</i>	Re-Placing leadership through a process and practice lens – <i>Howard Youngs, Auckland University of Technology, New Zealand</i>	Leadership in Unexpected Places: A Leadership-As-Practice Approach to Study Healthcare Teams – <i>Tracey Rosell, Cardiff University, UK</i>	Political Leadership and the Power of and for Place in Times of Populism – <i>Jane Roberts and Alessandro Sancino, Open University, UK</i>

Streamed Sessions E – Tuesday 17th, 15:15 – 16.45

Stream 1 - Place-based Leadership Continued..	Stream 2 – Leadership and Organizational Context	Stream 3 – Leadership at the Top	Stream 4 – Digital Leadership	Stream 5 – Critical and Community Leadership
<i>Chair: Carol Jarvis</i>	<i>Chair: Neil Sutherland</i>	<i>Chair: Doris Schedlitzki</i>	<i>Chair: Svetlana Cicmil</i>	<i>Chair: Gareth Edwards</i>
<i>Room: 2x242</i>	<i>Room: 6x101</i>	<i>Room: 6x109</i>	<i>Room: 6x269</i>	<i>Room: 2x116</i>
Place, place-based leadership and progressive city politics:	Where are we and how did we get here? An exploratory	Theranos and Elizabeth Holmes: One leader, one	Where you tweet, I will follow: social media as a	CLS – The need for another label? - <i>Øystein Rennemo,</i>

an international perspective – <i>Robin Hambleton, University of the West of England, UK</i>	case study of self-efficacy in educational leadership – <i>Christopher Baker, University of the West of England, UK</i>	vision, one fraud – <i>Dennis Tourish, Sussex University, UK - CANCELLED</i>	leadership ‘place’ - <i>Marian Iszatt-White, Lancaster University, UK</i>	<i>Anne Kamilla Lund, and Jonas Rennemo Vaag, Nord University, Norway</i>
Place leadership – what can the literature on place leadership offer a new city leader? – <i>Erica Lewis, Edge Hill University, UK</i>	Exploring the nuanced and distinctive attributes of leadership practice which are effective at the frontline of service delivery: what works from a contextual perspective to meet the challenge of delivering adult social care in the 21 st century? – <i>Paul Temple, Chichester University, UK</i>	Exploring the Influence of Chairperson-CEO Role Splits on Chairperson and CEO role behavior: A Role Theory Perspective - <i>Faisal Alreshaid, Bernd Vogel and Ana Graca, University of Reading, UK</i>	From Managerialism to Facebook and Charismatic Followership: Stories of Local Political Leaders-hip – <i>Alessandro Sancino, Open University, UK</i>	Precarious leadership - <i>Owain Smolović Jones, Sanela Smolović Jones, Open University, UK, Lauren Townsend, The Communication Workers Union, UK and Caroline Clarke, Open University, UK</i>
	Relational Leadership and Just Culture: Can the NHS really learn from the world of Aviation? – <i>Clare Holt, Warwick University, UK</i>	Going Beyond Current Conceptualisations of Ambidextrous Leadership: Effect of Mindset on Leader Responses to Duality of Business Continuity and Change - <i>Samila Wijesinghe, University of Reading, UK</i>		Enhancing Patient Leadership and Community Engagement Through Storytelling: Reflections from Rural Healthcare in New Zealand - <i>Fiona Bolden, Rural General Practice Network, New Zealand and Richard Bolden, UWE, Bristol</i>