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Participative decision making and job satisfaction

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This paper demonstrates that the determinants of job satisfaction do not change if the worker has decision making freedom and that the impact of some individual characteristics on job satisfaction follow interesting patterns as we move through occupational statuses.

Keywords: Job satisfaction; Participatory decision making

JEL Classification: J28

This paper has been removed from our working paper series to comply with the request of a journal. A peer-reviewed version of this paper is forthcoming in *Personnel Review* (2015) under the title: **Job satisfaction: how crucial is participative decision making?**

Economics Working Paper Series

1014



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