

# REMUNERATION COMMITTEE

## Purpose

The Remuneration Committee is responsible to the Board of Governors for setting a framework for the pay and conditions of all staff and the appointment, assignment, grading, appraisal, suspension, dismissal and determination of the pay and conditions of service of holders of senior posts. Holders of Senior posts include the Vice-Chancellor, Deputy and Assistant Vice-Chancellors, Pro Vice-Chancellors, the Clerk to the Governors, and other senior posts as defined by the Committee.

## Composition

Chair of the Board of Governors,  
Chair of Audit Committee  
Chair of Finance Estates and IT Committee  
Chair of Strategic Planning and Performance Committee  
Vice Chancellor, for matters not concerning him/herself

## In Attendance

Director of Human Resources  
Clerk to the Board of Governors  
Deputy Clerk to the Board of Governors

Minimum number of members that must be present to constitute a valid meeting  
(Quorum): Three

Frequency of meetings:  
Two per year