

SUSAN DURBIN

# WOMEN WHO SUCCEED

Strangers in Paradise?



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## Women Who Succeed Strangers in Paradise?

by Susan Durbin

Susan Durbin is Professor in Employment Studies at the University of the West of England, UK. She researches gendered employment, specifically women in male dominated jobs and industries and has published her work in a number of academic journals and edited collections. She is an Associate Editor of the journal *Gender, Work and Organization* and works closely with organisations in the public, private and not-for-profit sectors.

### About the book

The number of women in senior management remains stubbornly low after decades of research and debate, despite the increase in the number of women in the workplace, their academic attainment, numerous government enquiries and milestone changes in equality legislation. *Women Who Succeed* examines the real life experiences of forty-six senior women, across five public and private sector organisations in the UK, who have 'made it' into senior management, some at the very highest level. It considers the strategies that these women adopted, the support they received from mentors and role models and the relationships they formed along the way, through networking. It concludes with their views on their own futures and their advice to other women. The prospects for increasing the numbers of women in senior management do not look bright without the support of senior women themselves and government legislation for mandatory quotas.

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