

Promoting equality in public services

Celebrating Success

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Women are:

- More likely
- Less likely



Equality Act 2010



General Equality Duty - The three aims:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity
- Foster good relations

Advancing equality

- Removing or minimising disadvantages
- Taking steps to meet the needs of people from protected groups
- Encouraging people from protected groups to participate in public life or in other activities



And now for some good news!

Policies, Practices and Projects





- Due Regard
- Equality Objectives
- Council Plan
- Scrutiny



Policies

- Flexible working
- Talent management programme
- Carers
- Pregnancy, maternity, (paternity) and adoption
- Job share
- Menopause
- Domestic Violence and Abuse
- Transgender
- Coaching



Partnership working



- Voluntary and Community Sector
- Carers



New 2 Somerset



Road to Change



Health and Well Being



- Breastfeeding directory
- Health Walks
- Flexercise Leaders
- Sport 50
- Healthy workplace



Women in business

- Business Support
 - Start ups
 - Digital
 - Getting back to work





So what can we do?

- Education and Training
- Developing intelligence
- Community involvement





Thank You

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