

Developing Leadership Capacity Conference
Thursday, 14th July 2011 – Friday, 15th July 2011
Programme

Thursday 14th July 2011

09.00 Registration and refreshments (Sequoia Foyer)

09.45 **Welcome and Introduction** to the Conference – Dr Jane Harrington (Pro-Vice Chancellor and Dean of the Faculty of Business and Law, UWE) and Dr Doris Jepson, UWE (Sequoia Suite)

10.00 **Keynote 1:** Professor Steve Kempster, Introduced by Dr Gareth Edwards, UWE (Sequoia Suite)

'Exploring the 'dark matter' of leadership development: leadership learning through lived experience'

11.00 Refreshments (Sequoia Foyer)

11.30 Streamed Sessions

Critical Views of Leadership Development	Evaluation and Diagnosis	Leadership Development in Practice - Workshops
<i>Chair: Gareth Edwards</i>	<i>Chair: Doris Jepson</i>	<i>Chair: Alan Hooper</i>
<i>Room: Sequoia Suite</i>	<i>Room: Sycamore</i>	<i>Room: Willow</i>
Developing a Charismatic Leadership Identity – Ken Parry , Bond University, Australia	A Multilevel Model for Evaluation Leadership Training and Development – Nicholas Clarke , University of Southampton, UK	Authentic Leadership development: a snapshot of a journey of self-discovery – Inmaculada Adarves-Yorno , University of Exeter, UK
A critical review of research on management learning in small firms: implications for leadership development – Elina Meliou and Mike Wallace , Cardiff University, UK	Nottingham City Council Leadership programme evaluation, Pam Heneberry and Arthur Turner , Research partner with The Professional Development Centre and The Institute of Leadership and Management, UK	Discover Your Leading Qualities – Katalin Illes and Marie Malone , Anglia Ruskin University, UK
An exploration of the value of individualism within a critically-focussed process of leadership development, Owain Smolovic Jones , Cranfield University, UK	Development and Implementation of the Behavioural Change Indicator 360 degree Feedback Instrument, Sze Min Pek and Han Teck Goh , Civil Service Colege, Singapore	

13.00 **Lunch** including opportunities to meet Book Authors (Sequoia Foyer)

14.00 **Keynote 2:** Professor Kim Turnbull-James, Introduced by Dr Doris Jepson, UWE. (Sequoia Suite)

“The new leadership landscape: leadership in Context - Do we offer our students and clients the leadership development they ask for --or what they need?”

15.00 Refreshments (Sequoia Foyer)

15.30 Streamed Sessions

Leadership Development and Life Experiences	Evaluation and Diagnosis	Leadership Development in Practice – Poster Sessions
<i>Chair: Marian Iszatt- White</i>	<i>Chair: Ken Parry</i>	<i>Chair: Doris Jepson</i>
<i>Room: Sequoia Suite</i>	<i>Room: Sycamore</i>	<i>Room: Willow</i>
Exploring how ‘trigger’ events affect leadership learning – Dan Hart and Steve Kempster , University of Birmingham, UK	Confidence and Credibility: or Aristotle, Durkheim and Spartacus: An Evaluation of the High Potential Development Scheme for the National Policing Improvement Agency – Keith Grint and Clare Holt , University of Warwick, UK	Revitalising Leadership of Adult Social Care in the South West: A Development Programme for Senior Managers – Virginia McCririck , Adult Social Care, UK, Carol Jarvis , University of the West of England, UK
<i>Bev Couzens??</i>	The Perceived Impact of ‘Business Transfer’ Elements in Executive Education Programmes – Marian Iszatt-White , Lancaster University, UK	Revitalising Leadership and Transforming Services in Adult Social Care – Strategic Project Poster Presentation, Leadership Project Teams , Adult Social Care, UK
Reflection and Reflexivity: the essential elements for learning and development leadership – Napat Makduangkaew , Lancaster University, UK	Evaluation of Leadership for Collaboration Post-Graduate Programmes – Arthur Turner Glamorgan University, UK	Revitalising Leadership and Transforming Services in Adult Social Care – Strategic Project Poster Presentation, Leadership Project Teams , Adult Social Care, UK

17.00 Close

19.30 Gather for Gala Dinner (Holiday Inn Bar)

20.00 **Gala Dinner** (Sequoia Suite)

Friday 15th July 2011

9.30 Registration and refreshments (Sequoia Foyer)

10.00 **Welcome and Introduction** to Day Two from Dr Gareth Edwards, UWE (Sequoia Suite)

10.15 **Keynote 3:** Professor Stephen Zaccaro, by Dr Gareth Edwards, UWE (Sequoia Suite)

“Experiential Variety as a Core Principle of Leadership Development”

11.15 Refreshments (Sequoia Foyer)

11.45 Streamed Sessions

Critical Views of Leadership Development	Leadership Development Methodology	Evaluation and Diagnosis / Leadership Development in Practice
<i>Chair: Keith Grint</i>	<i>Chair: Ken Parry</i>	<i>Chair: Gareth Edwards</i>
<i>Room: Sequoia Suite</i>	<i>Room: Sycamore</i>	<i>Room: Willow</i>
A radical reframe of the practice of leading – Bill Critchley , Ashridge Business School, UK	Coaching or Co-producing? A comparison of alternative routes to leadership learning – Steve Kempster , University of Birmingham, UK and Marian Iszatt-White , Lancaster University, UK	Developing Ethical Leaders in Highly Performative Cultures – Karen Blakeley and Adam Palmer , University of Winchester, UK
Anxiety and Desire in Becoming a Leader – Doris Jepson and Gareth Edwards , University of the West of England, UK, and Steve Kempster , University of Birmingham, UK	Aligning Organisational Coaching with Leadership Behaviour – Paul Turner , Birmingham City University, UK	Leadership Development as Shared Identity Construction in Times of Organisational Change – Parisa Gilani , University of Exeter, UK
Middle Manager Development – Arthur Turner , University of Glamorgan, UK	Leadership Development Assessment in Healthcare: A Collaborative Approach – Gina Grandy , Mount Allison University, Canada and Judith Holton , Mount Allison University, Canada	Development Centre for Leadership Development in the Singapore Public Service – Phek Suan Goh and Ee-Ling NG , Civil Service College, Singapore

13.15 **Lunch** including opportunities to meet Journal Editors (Sequoia Foyer)

14.15 Streamed Sessions

Leadership Development in Practice - Workshop	Critical Views of Leadership Development - Workshop	Mixed Stream
<i>Chair: Alan Hooper</i>	<i>Chair: Bill Critchley</i>	<i>Chair: Steve Kempster</i>
<i>Room: Sequoia Suite</i>	<i>Room: Sycamore</i>	<i>Room: Willow</i>
Creative Leadership programmes – Pam Heneberry, Kevin Gould and Arthur Turner	Threshold Concepts in Leadership Development and Learning – Gareth Edwards ,	Learning from Formative Experiences – Thomas Garavan , University of Limerick,

<i>The Professional Development Centre and Call of the Wild Limited, UK</i>	<i>University of the West of England, UK</i>	<i>Ireland</i>
		The leadership development programme for Black and global majority educators who aspire to senior leadership roles in the South West: A model for leadership development wherever it may be? – Paulette Wisdom , Bath Spa University, UK

15.15 Conference Close (Sequoia Suite)